

FATHER MULLER CHARITABLE INSTITUTIONS

HUMAN RESOURCE DEPARTMENT

NAAC available for teaching and non teaching staff

FOR THE YEAR 2023

PROFESSIONAL INDEMNITY INSURANCE

- Insurance Policy for Doctors/Hospital to the tune of Rupees One Crore.

PROVIDENT FUND

YEAR	TOTAL BENEFICIARIES	AMOUNT
2014	2019	5489551
2015	2083	6369730
2016	2119	6692924
2017	2402	7883685
2018	2604	8152779
2019	2623	9038368
2020	2568	8955938
2021	2495	9132410
2022	2755	9989782
2023	2709	9966206

EDLI LINKED TO LIC

LIC Payment 2014 to 30.04.2018		
Sl No	Date of Payment	Amount
1	2014	1190196
2	2015	1751992
3	2016	2611256
4	2017	3028605
5	2018	104534

PF EDLI May 2018 to Dec 2022		
Sl No	Year/Month	Amount
1	2018	1429712
2	2019	2230175
3	2020	2177820
4	2021	2231069
5	2022	2289790
6	2023	2417881

GRATUITY

YEAR	TOTAL BENEFICIARIES	
	TEACHING STAFF	NON TEACHING STAF
2014	7	33
2015	9	47
2016	8	47
2017	13	46
2018	4	46
2019	12	64
2020	12	48
2021	5	29
2022	6	12
2023	13	83

ICICI Payment (Gratuity)		
Sl No	Date	Amount Paid
1	2014	260894.28
2	2015	301594.22
3	2016	397315.00
4	2017	481546.00
5	2018	557761.99
6	2019	538319.00
7	2020	510133.00
8	2021	1337990.23
9	2022	570274.43
10	2023	604507.21

PENSION BENEFITS

Retired Employees from 2014 to 2020		
1	Total No of Retired Employees	162
2	No. of Receiving Pension	138

PENSION BENEFITS

Retired Employees from 2021 to 2022		
1	Total No of Retired Employees	42
2	No. of Receiving Pension	32

 PENSION BENEFITS

Retired Employees from 2023		
1	Total No of Retired Employees	31
2	No. of Receiving Pension	22

 ACCOMMODATION PROVIDED AT SUBSIDIZED RATE

Staff Nurses, Hospital Aide, Clerical / Tech	784
Family Quarters for Doctors & other Staffs	91

 SPECIAL LEAVE, HIGHER STUDIES LEAVE AND OTHER LEAVE BENEFITS

YEAR	TOTAL BENEFICIARIES
2014	168
2015	170
2016	138
2017	165
2018	190
2019	206
2020	57
2021	86
2022	184
2023	285

 MATERNITY LEAVE FACILITY

YEAR	TOTAL BENEFICIARIES	Teaching Staff
2014	21	2
2015	38	7
2016	39	5
2017	36	3
2018	58	6
2019	37	9
2020	48	8
2021	45	6
2022	75	8
2023	58	5

 SPECIAL LEAVE & REIMBURSEMENT FACILITY FOR SCIENTIFIC PAPER PRESENTATION AND PUBLICATION

YEAR	TOTAL BENEFICIARIES
2014	24
2015	25
2016	21
2017	28
2018	30
2019	22
2020	11
2021	3
2022	28
2023	37

 EDUCATION LOAN FOR CHILDREN & WELFARE FUND LOAN

YEAR	TOTAL BENEFICIARIES	AMOUNT
2014	197	7,91,000
2015	180	7,78,000
2016	192	8,44,000
2017	186	10,13,000
2018	196	12,42,000
2019	219	16,08,000
2020	----	-----
2021	202	17,56,000
2022	218	19,08,000
2023	161	13,46,000

 IN-SERVICE TRAINING PROGRAMME

YEAR	Employee & Patient Rights & Responsibilities (Staff Attended)	Induction and Orientation (Staff Attended)
2014	443	355
2015	389	140
2016	537	298
2017	385	637
2018	609	471
2019	582	547
2020	436	279
2021	301	329
2022	300	615
2023	259	519

 HOUSING LOAN AND EMERGENCY CONTINGENCY LOAN

2021 - 2022	Nil
2023	Nil

 RECOGNITION OF DEDICATED NON TEACHING STAFF

YEAR	TOTAL BENEFICIARIES
2014	7
2015	7
2016	7
2017	7
2018	7
2019	7
2020	7
2021	5
2022	5
2023	7

 PROVISION OF MEDICAL BENEFITS OF EMPLOYEES & HEALTH CARD FOR ALL STAFF WITH 75-100% FREE HEALTH CARE-MEDICAL CONCESSIONS FOR STAFF AND THEIR DEPENDENTS

YEAR	AMOUNT SPENT
2013-2014	1480945
2014-2015	1427183
2015-2016	1033620
2016-2017	1164328
2017-2018	2553504
2018-2019	3470057
2019-2020	3856636
2020-2021	4605993
2021-2022	4879648
2022-2023	4756327
2023-2024	7289931

 DEATH CLAIMS UNDER LIC EDLI POLICY FROM 2014 TILL December 2023

Death claims under LIC EDLI Policy from 2014 till Dec 2023						
Sl No	Name of the Employee	Emp Code	Date of death	ICICI Gratuity Amount	EDLI LIC / PF	
1	Sowmya V	30328	27-04-2016	2,12,715.00	317999.00	LIC
2	Pranabanda Chakraborty	10365	04-06-2016	88,315.00	617999.00	LIC
3	Victor Jackson D Cunha	33328	20-09-2016	1,92,115.00	617999.00	LIC
4	Suresh Poojary	26287	08-10-2018	58,154.00	520000.00	PF
5	JosuaPramod F	35490	08-05-2019	2,86,154.00	4127.00	PF
6	Rayan Fernandes	31629	27-10-2020	1,45,385.00	468253.00	PF
7	Shanthi Priya D Souza	32924	27-10-2020	1,57,500.00	486000.00	PF
8	Jeshma D souza	35116	28-02-2021	2,67,692.00	55984.00	PF
9	Prem Carter Dsouza	32270	13-07-2022	55529.00	541337.00	
10	Umesha	34262	14-09-2022	52500.00	567024.00	
11	M K Vijayalaxmi	23840	10-05-2023	173099.00	700000.00	
12	Roshini D Souza	34499	13-02-2023	196587.00	593082.00	
			Total	1885745.00	5489804.00	
