FATHER MULLER CHARITABLE INSTITUTIONS

Kanknady, Mangalore - 575002 HUMAN RESOURCE DEPARTMENT

♣ PROFESSIONAL INDEMNITY INSURANCE: Insurance Policy for Doctors/Hospital to the tune of Rupees One Crore.

♣ PROVIDENT FUND:

Year	Total Beneficiaries	Amount
2020	2568	Rs. 89,55,938/-

♣ EDLI LINKED TO LIC:

Year	Amount
2020	2177820

GRATUITY:

Year	Total beneficiaries	
	Teaching Faculty	Non-teaching staff
2020	12	48

	ICICI Paymer	nt (Gratuity)
Sl No	Year	Amount Paid
1	2020	Rs. 5,10,133/-

PENSION BENEFITS:

Retired Employees		
1	Total No. of Retired Employees	162
2	No. of Receiving Pension	138

♣ ACCOMMODATION PROVIDED AT SUBSIDIZED RATE:

Staff Nurses, Hospital Aide, Clerical / Tech	701
Family Quarters for Doctors & other Staffs	92

♣ SPECIAL LEAVE, HIGHER STUDIES LEAVE AND OTHER LEAVE BENEFITS:

Year	Total Beneficiaries
2020	57

♣ MATERNITY LEAVE FACILITY:

Year	Total Beneficiaries
2020	48

♣ SPECIAL LEAVE & REIMBURSEMENT FACILITY FOR SCIENTIFIC PAPER PRESENTATION AND PUBLICATION:

Year	Total Beneficiaries
2020	11

♣ IN-SERVICE TRAINING PROGRAMME:

YEAR	Employee & Patient Rights &	Induction and
	Responsibilities (Staff Attended)	Orientation
		(Staff Attended)
2020	436	279

♣ RECOGNITION OF DEDICATED NON TEACHING STAFF:

Year	Total Beneficiaries
2020	7

→ PROVISION OF MEDICAL BENEFITS OF EMPLOYEES & HEALTH CARD FOR ALL STAFF WITH 75-100% FREE HEALTH CARE - MEDICAL CONCESSIONS FOR STAFF AND THEIR DEPENDENTS:

Year	Amount Spent
2020-2021	Rs. 46,05,993/-

♣ DEATH CLAIMS UNDER LIC EDLI POLICY:

Death claims under LIC EDLI Policy					
Sl No	Name of the Employee	Emp Code	Date of death	ICICI Gratuity Amount	EDLI LIC / PF
1	Rayan Fernandes	31629	27-10-2020	Rs. 1,45,385/-	Rs. 4,68,253/-
2	Shanthi Priya D Souza	32924	27-10-2020	Rs. 1,57,500/-	Rs. 4,86,000/-
3	Jeshma D souza	35116	28-02-2021	Rs. 2,67,692/-	Rs. 55,984/-